

Policy	
Environmental and Sustainability Policy	
Doc No.: MR-WS-007	Version: 2.4

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CONTENTS

1.	PURPOSE	3
2.	SCOPE	3
3.	POLICY.....	3
3.1	General	3
3.2	Policy Statement	3
4.	RESPONSIBILITIES	4
5.	PROCEDURES.....	4
6.	APPENDIX.....	4

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Policy	
Environmental and Sustainability Policy	
Doc No.: MR-WS-007	Version: 2.4

1. PURPOSE

To establish a policy that outlines the environmental commitments of Martinus Rail to both the Environment and Sustainability with respect to its operations, activities, and overall environmental performance.

2. SCOPE

This policy applies to all Martinus operations and sites.

3. POLICY

3.1 General

During the development of this policy, the appropriateness to the nature, scale and environmental impacts of Martinus Rail activities, products and services has been considered. The policy is endorsed by the (*Top Management*) and the policy shall be reviewed during Martinus Rail's management review meetings.

The policy shall stipulate the commitments of Martinus Rail to continually improve its environmental management, sustainability and prevention of pollution. Martinus Rail is also committed to comply with applicable legal requirements and other requirements to which Martinus Rail subscribes which relate to its environmental aspects.

The environmental policy shall provide a framework for setting and reviewing objectives and targets, and must be maintained, implemented and communicated to all employees of Martinus Rail and its contractors.

This policy shall be available to the public.

3.2 Policy Statement

Martinus Rail is a world leader in the design and supply of high quality railway products. This Environmental and Sustainability Policy is established by senior management to provide the framework to develop and improve the Environmental management system, planned and executed in conjunction with other management functions, such that quality awareness is an integral part of the business strategy.

The Company is committed to protecting the environment whilst undertaking our business.

To minimise environmental impacts concerning our activities, products and services, we shall:

- Comply with applicable legal requirements and other requirements to which the Company subscribes which relate to its environmental aspects.
- Prevent pollution, reduce waste and minimise the consumption of resources.
- Promote sustainability, and avoid where possible the depletion of natural resources in order to maintain an ecological balance

Policy	
Environmental and Sustainability Policy	
Doc No.: MR-WS-007	Version: 2.4

- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.
- Encourage environmental protection among suppliers and subcontractors.

The Company is committed to continual improvement of environmental performance. This Policy will be communicated to all staff, contractors and suppliers, and be available for the public.

4. RESPONSIBILITIES

The People and Culture Manager is responsible for ensuring this policy is implemented and regularly audited.

5. PROCEDURES

Standards and other relevant documentation include –

- ISO14001:2015 Environmental Management
- ISO45001:2018 Safety Management Systems
- ISO9001:2015 Quality Systems Management
- MR-WM-002 Environmental Management Manual
- MR-QM-001 Quality Manual

6. APPENDIX

One page policy summary over page.

Policy	
Environmental and Sustainability Policy	
Doc No.: MR-WS-007	Version: 2.4

Environmental and Sustainability Policy

Martinus Rail is a world leader in the provision of project and construction management services including design, supply, installation, commissioning, maintenance, decommissioning of railway and associate infrastructures. This Environmental and Sustainability Policy is established by senior management to provide the framework to develop and improve the Environmental management system, planned and executed in conjunction with other management functions, such that quality awareness is an integral part of the business strategy. This Environmental and Sustainability Policy aims to integrate a philosophy of sustainable development into all the organisation's activities and to establish and promote sound environmental practice in our operations.

To minimise environmental impacts concerning our activities, products and services, we shall:

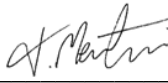
- Comply with applicable legal requirements and other requirements to which the Company subscribes which relate to its environmental aspects.
- Prevent pollution, reduce waste and minimise the consumption of resources.
- Promote sustainability, and avoid where possible the depletion of natural resources in order to maintain an ecological balance
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner.
- Encourage environmental protection among suppliers and subcontractors.

Our Sustainability Vision is to achieve excellent environmental, social and economic outcomes impacts concerning our activities, products and services that connects the community in an environmentally sustainable manner.

To achieve this Sustainability Vision, we shall:

- Manage resources efficiently through embedding energy, water and material saving initiatives into our activities and products.
- Support and enhance social, cultural and community wellbeing.
- Encourage the pioneering of innovation in sustainable design, process or advocacy that seeks continuous improvement to promote new ideas and thinking.
- Embed environmental and sustainability outcomes by establishing robust sustainability objectives and targets.
- Report on sustainability performance and be accountable for meeting environmental and social responsibilities.
- Work with suppliers who promote sound environmental practices.

The Company is committed to continual improvement of environmental and sustainability performance. This Policy will be communicated to all staff, contractors and suppliers, and be available for the public.

Authorised by: 
Treaven Martinus
Managing Director

Dated: 22/10/19